
Definition of the amount of remuneration and/or compensation of expenses to those members of the Company's Board who did not receive reimbursement during the year, based on the results of the year 2012

Proposed decision:

1. Pay to Aimo Eloholma, who worked as Chairman of the Company's Board from 01.01.2012 till 24.05.2012, remuneration in the amount of 22 410 (Twenty Two Thousand Four Hundred and Ten) USD.
2. Pay to Sergey Vladimirovich Soldatenkov, who worked as Chairman of the Company's Board from 08.06.2012 till 31.12.2012, remuneration in the amount of 34 940 (Thirty Four Thousand Nine Hundred Forty) USD.
3. Pay to the following non-independent Board members of the Company:
 - T.Kivisaari, V. Streshinsky – remuneration in the amount of 40 000 (Forty Thousand) USD (to each Board Member) for their work in 2012.
 - S.Soldatenkov - remuneration in the amount of 4 177 (Four Thousand One Hundred Seventy-Seven) USD for the period of work from 24.05.2012 till 07.06.2012.
 - D.Vozianov – remuneration in the amount of 14 940 (Fourteen Thousand Nine Hundred Forty) USD for the period of work from 01.01.2012 till 24.05.2012.
 - L.Nyberg, C.Edstrom – remuneration in the amount of 25 060 (Twenty Five Thousand and Sixty) USD (to each Board Member) for the period of work from 24.05.2012 till 31.12.2012.
 - D.Erixon – remuneration in the amount of 13 012 (Thirteen Thousand and Twelve) USD for the period of work from 07.09.2012 till 31.12.2012.

Remuneration to the residents of the Russian Federation shall be actually paid in RUR. Remuneration to the non-residents of the Russian Federation shall be actually paid in USD at the exchange rate of the Bank of Russia on the date of payment.

Responsible Function:
Legal Function of MegaFon OJSC