

Information on candidates nominated to the Company's Board of Directors and on availability of the written consents of the nominees

1. Anipkin Maxim Nikolaevich

Born in 1981. Presently, holds the position of the Head of Directorate for Development and Management of Telecommunication Assets in USM Management LLC. Since 2015, he has been the Controller of Peter-Service JSC. From December 2015 till April 2017, had been the Board member of InPlat Technologies LLC. In 2001, Mr. Anipkin graduated from the Plekhanov Russian Academy of Economics with the degree of Bachelor of Economics, and in 2003, received additional qualification of Expert in Accounting, Analysis and Audit.

2. Antonyuk Alexey Vladimirovich

Born in 1980. Presently, holds the position of the CEO of Gazprombank Assets Management CJSC. From 2012 till 2016, had been on management positions in Gazprombank OJSC. Prior to Gazprombank, for over 15 years, had held management positions in the Russian commercial banks, being in charge of treasury operations, in-house investments and asset management. In 2002, Mr. Antonyuk graduated from the Gubkin Russian State University of Oil & Gas with the major in Economics & Management at Oil & Gas Enterprises, and in 2006, graduated from the Academy of National Economy under the Government of the Russian Federation and received additional qualification of Master of Business Administration.

3. Bystrykh Evgeny Alexandrovich

Born in 1976. Presently, holds the position of the Deputy CEO for Economy and Finance in USM Management LLC. In 1998, Mr. Bystrykh graduated from the Financial Academy under the Government of the Russian Federation with a degree in Finance and Credit.

4. Veijalainen Jarkko Armas

Born in 1966. Presently, holds the position of the Chairman of the Board of Directors in 3 Step IT Group Oy. Mr. Veijalainen has higher degree in Business Administration.

Veijalainen Jarkko Armas shall be deemed as independent candidate to the Company's Board of Directors. The independence of Mr. Veijalainen is confirmed by the opinion of the Company's Remuneration & Nominations Committee of the Board of Directors (Minutes w\ dated May 16, 2018).

5. Esikov Alexander Yurievich

Born in 1963. Presently, holds the position of the Director for Management of Telecommunication Infrastructure Projects in USM Management LLC. Since 2015, has been the member of the Board of Directors of Peter-Service JSC. Mr. Esikov possesses a more than 25 years' experience of work in telco area, operational and holding companies, he has been working in USM companies since 2012. In 1985, Mr. Esikov graduated from the Moscow Engineering Physics Institute with a degree in Vacuum Engineering of Electrophysical Machines.

6. Kaplun Pavel Sergeevich

Born in 1981. Presently, holds the position of the Managing Director, Head of Investment Analytics Directorate in USM Management LLC, has been the member of the Board of Directors of Peter-Service JSC. From 2009 till 2012, had been holding the position of Vice-President, Head of Expert Analytics Department in Telecominvest OJSC. In 2003, Mr. Kaplun graduated from the Finance Academy under the Government of the Russian Federation with a degree in International Economic Relations.

7. Koponen Harri Eerik

Born in 1962. Presently, holds the position of the Chief Executive Officer in Nortal Oy and Chief Commercial Officer in Nortal AS. In 2004, Mr. Koponen graduated from Jyväskylä University (Finland) with a degree of the Doctor of Economics.

Koponen Harri Eerik shall be deemed as independent candidate to the Company's Board of Directors. The independence of Mr. Koponen is confirmed by the opinion of the Company's Remuneration & Nominations Committee of the Board of Directors (Minutes w/n dated May 16, 2018).

8. Ushkov Alexander Anatolievich

Born in 1974. Presently, holds the position of the Head of Project and Structure Financing Department in Gazprombank JSC. From March 2011 till October 2017, had worked as the Deputy Head of Project and Structure Financing in Gazprombank JSC. Presently, Mr. Ushkov is the member of the Board of Directors in the following companies: RosEuroDevelopment-Ufa LLC, RosEuroDevelopment-Krasnoyarsk LLC, Stroi-Profit LLC, and Stroitel CJSC. In 1996, Mr. Ushkov graduated from the Moscow Aviation Institute with a degree in Economics of investments.

9. Chumachenko Natalya Viktorovna

Born in 1972. Presently, holds the position of Adviser to CEO in USM Management LLC. From 2016 till 2018, she had been Managing Director for Strategy & Organizational Development in the Company. From 2013 till 2016, she had been the First Deputy CEO of USM Management LLC and the Board member of Metalloinvest Management Company LLC. In 2011-2012, had held the position of the Executive Vice-President for Business Development on the Russian Mass Market in Vimpelcom. Ms. Chumachenko graduated from Voronezh State Construction-Engineering Academy with a degree in Engineering systems and constructions, and Voronezh State University with a degree in Management. She has the Master Trainer diploma of Door International Center of Training and Coaching.

All the nominated candidates expressed their consent to be elected as members of the Company's Board of Directors.