

## Information on candidates nominated to the Company's Management Board and on availability of the written consents of the nominees

### 1. Sergey Soldatenkov

Born in 1963. Since July 2016, he has been Chief Executive Officer of the Company, Chairman of the Company's Management Board, and since June 2017, he has also been Board member of Mail.Ru Group. From May 2012 till April 2016, Mr. Soldatenkov had been Member of the Company's Board, from June 2012 till April 2016, he had been Chairman of the Board. Also Mr. Soldatenkov had been the Board member of METALLOINVEST MC LLC from April 2014 till April 2016. From April 2003 till April 2012, he had been the Company's Chief Executive Officer. Previously, from 2002 till 2003, he had been Vice-President of "United Company "GROS" LLC. From 2000 till 2002, Mr. Soldatenkov had been Deputy Chief Executive Officer for Commercial Affairs, acting Chief Executive Officer, and then Chief Executive Officer at Petersburg Telephone Networks OJSC. From 1999 till 2000, he had been Deputy Chief Executive Officer of Telecominvest CJSC, and from 1994 till 1999, he had been General Director of Delta Telecom CJSC. Mr. Soldatenkov served as member of the Board of Directors at North West GSM CJSC. Mr. Soldatenkov graduated from the Leningrad Institute of Aviation Instrument Engineering with a degree in Radio Engineering.

Percentage of share ownership in the Company is 0,0412% of the Company's Charter capital.

### 2. Alexander Barunin

Born in 1972. Mr. Barunin joined MegaFon's team in 2007 as Head of Planning, Management Accounts and Financial Control, and in February 2018, he was appointed Operational Finance Director. In March 2018, Mr. Barunin was elected as member of Company's Management Board. Since July 2004, Mr. Barunin has been Chief Executive Officer of MegaFon Finance LLC, since 2007 – he has been Board member of Ostelecom CJSC, AquaFon-GSM CJSC and TT Mobile CJSC. Since December 2013, Mr. Barunin has been Chief Executive Officer of MegaFon-International JSC. Mr. Barunin graduated from Leningrad Higher Maritime Engineering School named after Makarov in 1994 and Duke University (USA) in 2006.

### 3. Valentina Vatrak

Born in 1974. Joined MegaFon's team in February 2018 as Corporate Development & HR Director. In March 2018, Ms.Vatrak was elected as member of Company's Management Board. From July 2014 till February 2018, Ms. Vatrak had been Director for Organizational Development of Rambler&Co Group. Besides, from July 2014 till February 2018, Ms Vatrak

had been Chief Executive Officer of Rambler Business Solutions LLC and member of the Board of Directors in UCS LLC. From January 2013 till June 2014, Ms. Vatrak had been Managing Partner in Support Partners consultancy practice. From December 2011 till November 2012, she had worked as HR Director in Azimuth Hotels Company LLC group. Ms. Vatrak graduated from Voronezh State University with major in Linguistics and Intercultural Communication, Moscow Open Social University with major in Management (1999). In 2002, Ms. Vatrak graduated from Diplomatic Academy of the Russian Foreign Ministry with major in International Relations.

#### 4. Gevork Vermishyan

Born in 1978. In July 2011, Gevork Vermishyan was appointed Chief Financial Officer of MegaFon, and on November 30, 2017, he was elected as Executive Director of the Company by the resolution of the General Shareholders' Meeting. He has been member of the Company's Management Board since November 2011. From 2002 till 2007, Mr. Vermishyan had worked at OJSC Lukoil where he had been promoted from analyst to Deputy Head of Corporate Borrowings. From 2007 till July 2011, he had been Director of Corporate Finance/Head of Corporate Debt at AFK Sistema. Mr. Vermishyan has been Board member of TT Mobile CJSC and Ostelecom CJSC since 2013, and the Board member of Aquafon-GSM CJSC since 2012. Mr. Vermishyan graduated from the Financial Academy under the Government of the Russian Federation, International Economic Relations.

Percentage of share ownership in the Company amounts to 0.000968% of the Company's Charter capital.

#### 5. Vlad Wolfson

Born in 1977. Vlad Wolfson joined MegaFon team in 2012 and was appointed Head of B2B sales. In December 2013, he was appointed B2B Director. Since June 2014, he has been member of the Company's Management Board. Since October 2016, he has been Chief Commercial Officer of the Company. Since November 2016, he has been member of Supervisory Board of Euroset Holding N.V., since June 2017 – Board member of Mail.Ru Group. From 2010 till 2012, Mr. Wolfson had held position of Vice President of sales and marketing at MEDSI CJSC. From 2008 till 2010, Mr. Wolfson had been Head of sales to small and medium-size business customers at Vimpelcom group. Mr. Wolfson graduated from the University of Haifa and Kiev University of Trade & Economics.

#### 6. Dmitry Kononov

Born in 1964. Dmitry Kononov joined MegaFon team in early 2002 as Chief Financial Officer. In 2008, he was appointed Director for Mergers & Acquisitions. In 2012, he was

appointed Director for IR and M&A. Since June 2014, he has been member of the Company's Management Board. Mr. Kononov graduated from the University of Colorado in 1989.

## **7. Pavel Korchagin**

Born in 1960. In October 2017, Mr. Korchagin was appointed Chief Technology Officer of MegaFon PJSC, and in March 2018, he was elected as member of the Company's Management Board. From July till October 2017, he had been Infrastructure Director of the Company. From February 2016 till July 2017, he had held position of the North-West Branch Director. From November 2014 till February 2016, he had been Director of Volga Branch; from September 2011 till November 2014, he had been Director of Central Branch of the Company. Mr. Korchagin graduated from the Bauman Moscow State Technical University in 1986. He joined MegaFon's team in 2003 as Technical Director of the Company's subsidiary – Mobicom Center CJSC (MegaFon-Center).

## **8. Anna Serebryanikova**

Born in 1974. In October 2016, Anna Serebryanikova was appointed Chief Operating Officer of the Company. Anna Serebryanikova joined MegaFon in 2006 as adviser to CEO for international legal affairs. In 2008, she was appointed Chief Legal Officer of the Company, serving in this role until 2012 when her title was changed to Chief Legal and Government Relations (GR) Officer. From 2007 till 2013 she also had served as Corporate Secretary, and she has been member of the Management Board since January 2009. From December 2012 till November 2015, she had been member of the Management Board of Euroset Holding N.V., and since November 2015 she has been member of the Supervisory Board of Euroset Holding N.V. Since June 2017, Anna Serebryanikova has been Board member of Mail.Ru Group, and since March 2018, she has been Chief Executive Officer at Cometrica LLC. From 2010 till 2011, Ms Serebryanikova had been Deputy CEO for Legal Affairs at CJSC Synterra. From 2004 till 2006, she had been lawyer at J. P. Galmond & Co. From 1998 till 2004, she had been a senior legal consultant and head of department at the Non-Profit Foundation for Restructuring Enterprises under the Ministry of Finance of the Russian Federation. Ms Serebryanikova graduated with honours from the Law School of Lomonosov Moscow State University and holds a Masters of Law degree from Manchester University.

## **9. Alexander Sobolev**

Born in 1987. Mr. Sobolev joined MegaFon in November 2012 as Deputy Strategy Director and Head of Strategic Partnerships and Projects. Since September 2015 till present he has been Strategy Director of the Company, and since March 2018, he has been member of Company's Management Board. Prior to joining MegaFon, from 2011 till 2012, Mr. Sobolev

had worked at Boston Consulting Group and from 2008 till 2011 - in Strategy Partners Group, major Russian company. In 2009, Mr. Sobolev graduated from Lomonosov Moscow State University, Faculty of Computational Mathematics and Cybernetics. He also holds a diploma from the Innovation Studio, innovative entrepreneurship business school at Moscow State University.

All of the candidates listed above have expressed their written consents to be elected to the Management Board of the Company.