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**Definition of the amount of remuneration and/or compensation of expenses to those members of the Company's Board who did not receive reimbursement during the year, based on the results of the year 2013**

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Proposed decision:

1. Pay to Sergey Soldatenkov, who worked as Chairman of the Company's Board during 2013 remuneration in the amount of 60 000 (Sixty Thousand) USD.

2. Pay to the following non-independent Board members of the Company:

V. Streshinsky, D. Erixon – remuneration in the amount of 40 000 (Forty Thousand) USD (to each Board Member) for their work in 2013.

P.A. Blomquist, K.Karlberg – remuneration in the amount of 10 850 (Ten Thousand Eight Hundred Fifty) USD (to each Board Member) for the period of work from 27.09.2013 till 31.12.2013.

J.H. Ahrnell - remuneration in the amount of 10 688 (Ten Thousand Six Hundred Eighty Eight) USD for the period of work from 28.06.2013 till 27.09.2013.

T. Kivisaari – remuneration in the amount of 6 315 (Six Thousand Three Hundred Fifteen) USD for the period of work from 01.01.2013 till 04.03.2013.

L. Nyberg – remuneration in the amount of 18 785 (Eighteen Thousand Seven Hundred Eighty Five) USD for the period of work from 01.01.2013 till 28.06.2013.

C. Edstrom – remuneration in the amount of 29 311 (Twenty Nine Thousand Three Hundred Eleven) USD for the period of work from 01.01.2013 till 27.09.2013.

Remuneration to the residents of the Russian Federation shall be actually paid in RUR at the exchange rate of the Bank of Russia on the date of payment. Remuneration to the non-residents of the Russian Federation shall be actually paid in USD.

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Responsible Function:  
Legal Function of MegaFon OJSC